

Health & Safety Policy

Introduction

This is the Health and Safety policy statement of: **AVoptics Limited**, herein referred to as **AVoptics**.

This document has been prepared after due consultation with those involved in its development, has the full backing and authority of the Director, and is reviewed annually and updated as required by legislation or when circumstances require.

General Statement

It is our intention to comply with the requirements of the Health and Safety at Work etc Act 1974, the Management of Health and Safety at Work Regulations 1999 and all relevant legislation which affect our operations. Our aim is to perform work in the safest practicable manner, consistent with legislation and good practice.

We recognise our responsibility as Directors to ensure the health, safety, and welfare of our employees and all those likely to be affected by our work. As a priority it ranks equally alongside our business objectives and therefore adequate resources will be made available to ensure the success of this policy.

Policy Aims

- We will identify workplace hazards and develop safe systems of work and do everything reasonably practicable to prevent injury and ill health by controlling the risks from our work activities.
- We will consult with employees over matters concerning their health, safety, and welfare.
- We will remind our employees that it is the duty of each employee to exercise personal responsibility for their own safety and for that of others and co-operate with us in matters of health, safety, and welfare.
- Provide our employees with mental health support and awareness and offer mental health training to those that wish to support their colleagues.
- All employees are to be aware that in the event of any conflict between the demands of business and safety, they will receive management support if they reasonably choose the safety of employees or third parties as the priority.
- Ensure the health, safety and welfare of contactors and visitors at every site.
- AVoptics will provide and maintain safe plant and work equipment and ensure the safe handling, storage, transportation, and use of hazardous substances at all locations.
- AVoptics will provide adequate information, instruction, and supervision and where appropriate, training to ensure the competence of all employees.
- The attention of all employees, contractors and visitors is directed to this policy.
- Any revisions to this policy will be incorporated when necessary and these will also be brought to the attention of all employees, contractors and visitors.

Signed:



Date: 06/02/2025

Andrew Lee – Managing Director